

ENVIRONMENTAL POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibilities to ensure that our activities, products, and services are designed to enhance the environment in the communities in which we operate, and to ensuring that our operations do not place the local community or environment at risk of harm.

AIMS AND OBJECTIVES

We are committed to environmental improvement and prevention of pollution. We will work with our customers, suppliers, and the community to adopt procedures that –

- Reduce waste through innovative work practices and recycling practices.
- Minimise environmental impacts by reduction of polluting substances produced.
- Minimise the impact of our operations on the neighbouring community.
- Increase the use of environmentally acceptable materials, equipment, and technology in place of those which are considered harmful.
- Ensure that our suppliers follow acceptable environmental policies, and,
- Actively promote environmental awareness amongst staff, clients, customers, and the general public.

RESPONSIBILITIES

We recognise that the overall responsibility of environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Ensuring that all environmental policies and procedures are implemented.
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution, and environmental harm.
- Encouraging consultation and co-operation between management, employees, and clients in matters which may affect the environment.
- Providing adequate resources to meet these environmental commitments.

Employees also have the responsibilities which include –

- Following all environmental policies and procedures.
- Recognising and reporting hazards which may affect the health and well-being of the environment.

IMPLEMENTATION & REVIEW

Policy to be fully implemented by	Policy to be review on or by
22/01/2025	22/01/2026

AUTHORISED BY

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