

## MISSION STATEMENT AND COMPANY VALUES

### MISSION STATEMENT

Our mission is to provide our clients with the highest quality commercial diving and construction services delivered in a safe and professionally managed project environment. We strive to deliver quality craftsmanship in all that we do, while always treating our customers with courtesy and respect.

We will maintain a workplace that fosters personal growth, career development, teamwork and financial prosperity for our employees, their families and our owners.


### COMPANY VALUES

|                    |  |
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| <b>QUALITY</b>     | We are committed to providing the highest quality services and products to our clients and to add value to their investment. |
| <b>VALUE</b>       | We treat "our client's business as our business" by providing value for money and obtaining the most competitive pricing.    |
| <b>INTEGRITY</b>   | We will be honest and open in all our dealings to ensure we obtain the trust of our clients and associates.                  |
| <b>TEAMWORK</b>    | We actively promote teamwork and expect each person to take responsibility for their work.                                   |
| <b>COMMUNICATE</b> | We listen to our clients, our staff, and our contractors then effectively communicate our needs.                             |
| <b>RESPECT</b>     | We treat our work colleagues and clients with respect understanding the value this adds to relationships.                    |
| <b>INNOVATION</b>  | We aspire to provide our clients with innovative and effective solutions in our production and provision of service.         |

### IMPLEMENTATION & REVIEW

| <i>Policy to be fully implemented by</i> | <i>Policy to be review on or by</i> |
|--|-------------------------------------|
| 22/01/2025                               | 22/01/2026                          |

### AUTHORISED BY

|                                       |   |            |
|---------------------------------------|---|------------|
| Anthony Hopewell<br>MANAGING DIRECTOR |  | 22/01/2025 |
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